

## COMPANY POLICY

Kingston is engaged in a diverse range of building activities including, commercial, industrial and residential construction, maintenance, property and insurance repair services.

We are committed to meeting the needs and expectations of our clients by providing quality services and products which are defect free, competitively priced, constructed and delivered on time while complying with Safety, Environmental, Statutory, Regulatory obligations and other requirements.

At Kingston we are committed to providing Safe and Healthy working conditions, the elimination of workplace injury and illness, the Environment and Quality as part of the Business.

This is achieved through:

- Complying with all applicable laws, regulations, standards and company policies.
- Maintaining, monitoring, reviewing, auditing and continually improving the Integrated Management System in accordance with ISO 9001, ISO 45001 and ISO 14001.
- Providing sufficient and suitable resources to implement and maintain the Integrated Management System and incorporate into the company's systems, technology, planning and operational policies and decisions.
- Monitoring and evaluating the performance of consultants, subcontractors and suppliers.
- Applying waste minimization principles and taking all practicable steps for the protection of the environment and prevention of pollution.
- Setting up objectives and targets with the aim of eliminating Quality, Environmental and Safety related hazards/risks and associated incidents/accidents in relation to our activities, products and services and identifying, reporting, investigating and resolving all non-conformances to ensure lessons are learnt within the organisation.
- Determining factors which influence our purpose, objectives and sustainability and ensuring these are monitored and controlled.
- Defining roles and responsibilities to ensure that employees are accountable for quality, safety and environmental protection by providing appropriate education, training and resources to ensure a safe workplace.
- Consulting with clients, employees, subcontractors, suppliers and other parties to improve decision making on Work Health and Safety and Environmental matters and ensure continual improvement.
- Distributing information, including this policy, to all employees and interested parties.

Continual improvement addresses our key goal; developing our people, plant and performance for a sustainable future.



Richard McKinnon  
Chief Executive Officer

Date: 27 May 2024